



# **Traineeships**

Allie Scott



# What is a Traineeship?

- Traineeships is a new programme for young adults aged 16-24 who want to work.



## Traineeships – What do they mean for young adults?

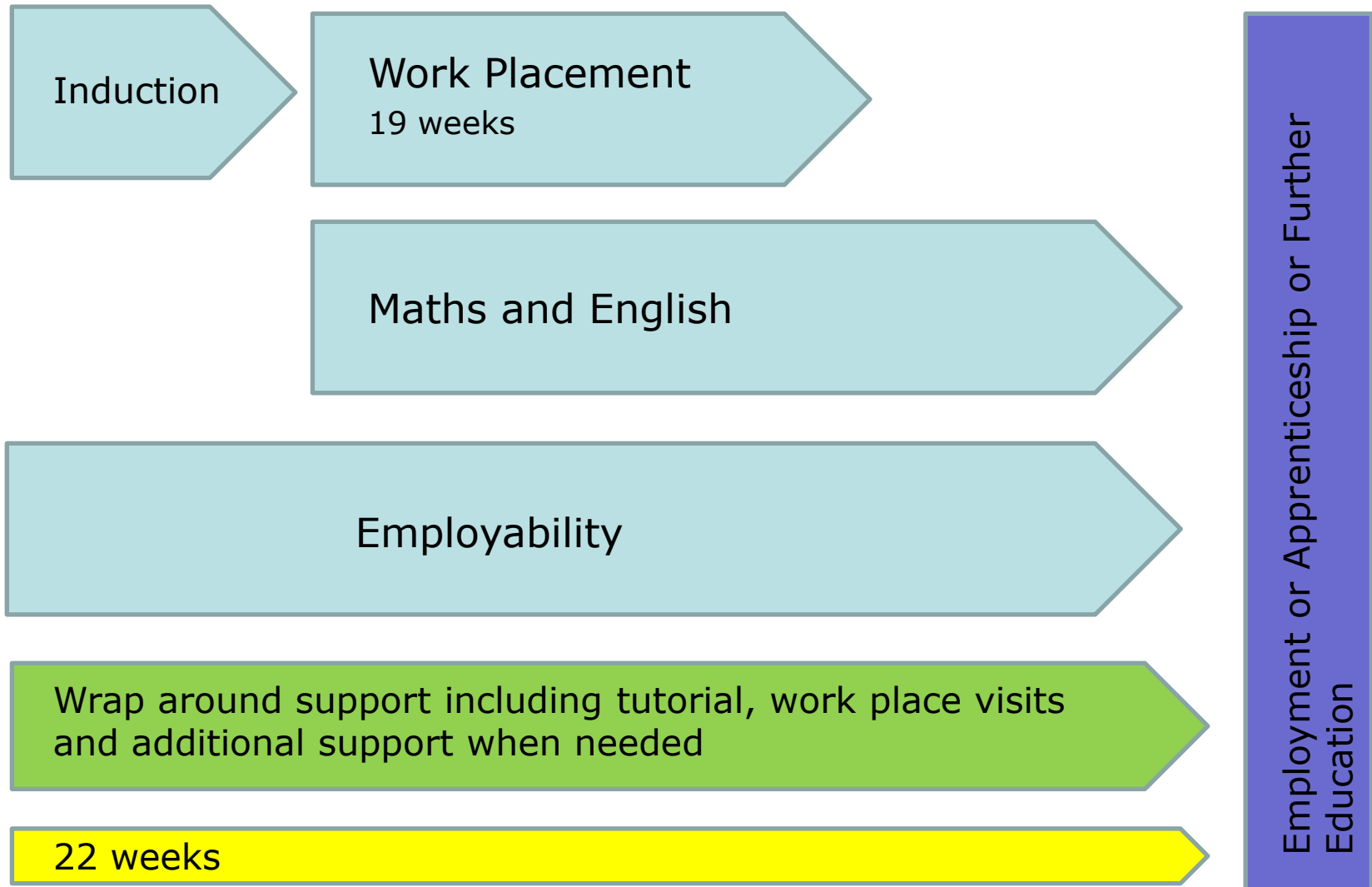
- Engage young adults who are almost work ready or apprenticeship ready
- Gives them a chance to experience the world of work whilst building their skills
- Gives them the confidence and self esteem they need to succeed in the workplace



# Traineeships – What do they mean for Employers?

- A chance to see if a young person is right for your business.
- To find out if an Apprenticeship is right for your business.
- And you can get all of this without any financial commitment.

## What does a Petroc Traineeship look like?



# What is the commitment?

- To provide a young person with an unpaid placement for 19 weeks for 3 days per week
- To take an active role in progressing the young person through liaising with Petroc and helping them to gain relevant skills
- To give either an exit interview or a job interview (if there is a vacancy) at the end of their Placement
- To provide a reference
- To consider paying the Trainee's expenses

## Petroc's Commitment

- We will work with you to get your Traineeship started
- Advertising for your posts
- We will provide motivated young adults with the right attitude and interest to match your business area and help you to interview and select the right candidate for you.
- Health & Safety
- Support for both yourselves and the Trainee throughout the process



## Interested?

- Allie Scott – Programme Leader
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# Apprenticeships

There are three levels of Apprenticeship available:

- Intermediate Level Apprenticeships
- Advanced Level Apprenticeships
- Higher Apprenticeships



## Funding

- 16 - 18 Free (no charge to employer)
- There are some charges for 19+ apprentices



## Employer Incentive (AGE 16-24)

- The National Apprenticeship Service will provide AGE 16 to 24 to eligible employers, in respect of qualifying apprentices, with an individual value of £1,500.
- AGE 16 to 24 targets employers with less than 1000 employees, who are new to Apprenticeships or haven't enrolled a new recruit or existing employee onto an Apprenticeship programme in the previous 12 months.

## How to access an apprentice

- National Apprenticeship Service (NAS)  
[www.apprenticeships.org.uk](http://www.apprenticeships.org.uk)

Or

- Contact your preferred training provider



# Higher Levels

- Higher Level Apprenticeships
- Degrees
- Diplomas and higher level courses

These are normally not funded but can be full cost or funded through an educational loan.  
(24+, H.E.)



# Projects

- Workplace Learning Project (WPL)
- Skills Support for the Workforce (SSW)

Both of these projects are designed to up skill the workforce.

There are other projects available speak to your preferred provider



# Workplace Learning Project

- 19+
- Employed for 8 hours a week or more
- Lives and works in the South West (excluding Cornwall)
- Doesn't hold a level 3 qualification

# Skills Support for the Workforce

- Employed and aged 19+
- Heart of the South West
- SME's up to 249 employees for level 2's
- LEP priority areas





# HoSW LEP Priority Areas

- Marine Sector
- Biosciences and Health
- Advance Engineering
- Business and Professional Services
- Environmental Services
- Construction



# Thank you

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